YP MAINTENANCE SDN. BHD.

ANTI-BRIBERY POLICY

YP Maintenance Sdn. Bhd. (YPMSB) is committed to conducting its business with integrity, transparency and accountability, and adopts a zero-tolerance approach towards all forms of bribery and corruption.

In this regard, YPMSB shall:

i. Prohibit all forms of bribery, corruption and improper business conduct;
ii. Comply with all applicable anti-bribery and corruption laws, regulations and requirements;
iii. Ensure that employees and business associates comply with the YPMSB Anti-Bribery Management System (ABMS), policies and procedures;
iv. Provide accessible and confidential channels for reporting suspected bribery and corruption;
v. Protect persons who report concerns in good faith from retaliation or detrimental treatment;
vi. Establish and maintain an independent Anti-Bribery Function to oversee, monitor and promote compliance with the YPMSB ABMS and applicable anti-bribery requirements; and
vii. Continually improve the effectiveness of the ABMS to prevent bribery and corruption risks.

This Policy applies to all employees, directors, business associates, contractors, suppliers and any party acting on behalf of YPMSB. Any violation of this Policy may result in disciplinary action and/or legal action where applicable.

DATUK SERI Ir. HASNUR RABIAIN BIN ISMAIL
Managing Director
15 JULY 2026